

YA Scholarship Program

The YA scholarship program exists to honor YA's philanthropic founder and serves as a reminder of the importance of education and giving back to the community. We value our employees and welcome the opportunity to support your educational goals beyond the work place!

The scholarship program is aimed to assist employees, and/or their dependent children or grandchildren who plan to pursue post-secondary education in college, university or vocational school. Each year scholarships are offered for full-time study to an accredited post-secondary institution of the student's choice. The scholarship program is administered by the St. Croix Valley Foundation, Hudson WI.

Eligibility Requirements

Applicants to the YA Scholarship Program must be:

• A YA employee who has a minimum of twelve (12) months of active employment with YA as of the application deadline and must be actively employed at the time the scholarship payment is issued.

OR

Dependent children or grandchildren of an active YA employee who has a minimum of twelve (12) months service with YA
as of the application deadline. The employee must be employed with the company at the time the scholarship payment is
issued.

In order to maximize the number of recipients, applicants are not eligible to win in consecutive years.

Selection Criteria

Scholarship recipients are selected on the basis of the following criteria:

- YA values essay (20 pts)
- Educational and career goals essay (20 pts)
- Participation in school/community activities, awards and honors (20 pts)
- Why is it important for you to receive this scholarship? (20 pts)
- Letter of recommendation from a teacher, counselor, coach or a manager (15 pts)
- Student academic data (post-secondary transcript and/or a high school transcript) (5 pts)

Incomplete applications will not be accepted.

Notification and Payment of Scholarships

Scholarship recipients will be announced in June 2020. The St. Croix Valley Foundation is responsible for the selection of recipients using an independent Selection Committee created for this purpose, notifying recipients and non-recipients and distributing all scholarship payments.

Scholarship money will be distributed in mid-August of the applicable school year. Checks will be sent to the scholarship recipient's accredited post-secondary institution. The employee must be employed with the company at the time the scholarship payment is issued.

Number of Awards

- In order to represent YA as a whole, one recipient will be selected from both the Canada and United States location. Every effort will be made to select a recipient from each location, but in the event of one location not receiving applicants, two winners will be chosen from the same location.
- Each recipient will be awarded a scholarship in the amount of \$1,800.00 (\$USD).
- Award amounts will vary from year to year.



How to Apply? Any of the following options:

- Go to <u>www.scvfoundation.org/scholarships</u>
 Go to YA Scholarship and complete the application online, or, download the application
- Mail: Scholarship Services St. Croix Valley Foundation 516 Second Street #214 Hudson, WI 54016 USA
- Email Heidi Herron at hherron@scvfoundation.org

Application Deadline

Must be submitted online, postmarked or emailed by April 30, 2020